

## 2018 Annual General Meeting Report

**TO:** OMHRA Members  
**FROM:** Jason MacLean, OMHRA Co-Chair, Education Committee  
**DATE:** August 31, 2018  
**RE:** Education Committee Report

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### **RECOMMENDATION:**

That this report be received as information;

### **COMMENTS/UPDATES:**

Members of the Education Committee are:

- Jason MacLean, OMHRA Director, Manager of Training/Development and Client Services at the City of Niagara Falls
- Susan Farrelly, OMHRA Director, Director of Human Resources at the City of Waterloo
- Jeanette Pillitteri, Director of Corporate Support Services at the City of St. Catharines
- Kerry Pletch, Senior Organizational Development Specialist at the City of Guelph
- Heather Griffin, Human Resources Generalist at Norfolk County
- Donna Woods, Human Resources Coordinator at the City of Burlington

This report is an overview of the educational events and professional development initiatives that have taken place since fall 2017. The past year has been a busy and productive year for the Education Committee. The Committee has worked diligently to ensure quality programming and learning sessions offered to OMHRA members continue to be relevant and current. The focus over the last year has included themes such as: Navigating the Future; Combating Benefits Fraud; Bill 148 Implementation Training; Talent Management and Resiliency and Well-being.

The Education Committee would like to extend a special thank-you to Kandy Webb, Executive Director and Jessica Mann, Association Administrator for the tremendous support they provided to the Committee on an ongoing basis.

### **Summary of Conferences and Workshops**

#### **Fall 2017 Conference**

The Fall 2017 Conference was held at the beautiful Blue Mountain Resort & Conference Center. The theme for the conference was, "Navigating the Future". Both the educational sessions and networking events at the conference were very successful. The keynote address was from Michael "Pinball" Clemmons.

### **Fall 2017 One Day Workshop**

Our One Day Workshop focussed on “Combating Benefits Fraud”. This was a very interactive session lead by industry experts and the legal firm, Hicks Morley LLP. This One Day Workshop was very well attended and was hosted at the Kingbridge Conference Center, King City, Ontario.

### **2017 OMAA/OMHRA Talent Management Seminar**

The Ontario Municipal Administrator’s Association (OMAA) and OMHRA partnered to provide members with a unique seminar designed for CAOs, Senior Leadership Teams and HR Professionals to develop or enhance their talent management strategy. The event was overwhelmingly attended by members of OMAA and OMHRA and took place at the BraeBen Golf Course in Mississauga, Ontario.

### **2018 Bill 148 Bootcamp**

The Education Committee planned a series of “Bill 148 Bootcamps” that took place across the province in Niagara Falls, Kitchener/Waterloo and Oshawa. This intensive seminar was tailored to address Bill 148 issues faced by Municipalities, Agencies, Boards and Commissions, and designed to equip members with the insight, tools and practical resources necessary to prepare their organization for Bill 148 implementation. The timely sessions were led by the legal firm, Hicks Morley LLP and were very well received.

### **2018 Spring Workshop**

The 2018 Spring Workshop was held at the Hilton Hotel in Niagara Falls, Ontario. The theme for this Workshop was “Stand Tall: Resiliency and Wellbeing in 2018”.

Similar to the Fall Conference, both the educational and networking opportunities were well attended and enjoyed by all delegates. The Workshop kicked-off with a half-day session focussing on “Enhanced Skills for Difficult Conversations” by expert Arbitrator and Mediator, Elinor Whitmore, Vice President, Stitt Feld Handy Group.

The keynote address was provided by Body Break’s Hal Johnson and Joanne McLeod and the theme address reflected the Workshop theme.

Other great sessions included: a legal panel on “Everything You Wanted to Know, But Didn’t Have the Budget to Ask”, a WSIB Bill 127 Update by PROergonomics, a “Learn How to Fit the Workstation to the Employee” interactive session by Apex Occupational Health and Wellness, The Nuts and Bolts of Workplace Investigations by AFIMAC, the Duty to Provide a Psychologically Healthy Workplace by Lauren Bernardi, Physical & Cognitive Job Demands Assessments by ERGO Inc., an OMER’s Update, as well as a Case Law Update provided by Hicks Morley.

### **Electronic Evaluations for Conferences and Workshops**

In support of OMHRA’s environmental friendly (Going Green) initiatives, electronic evaluation forms continue to be sent out to all Conference & Workshop participants immediately following OMHRA events. All participants will be given one (1) week to complete the online survey (sent out via email).

Lastly, we must acknowledge the generous contributions from our sponsors and partners that make our educational events and the activities possible. Such contributions not only help keep our costs down, but they also help OMHRA provide relevant, practical and valuable presenters, content/displays for our conferences, workshops and networking events. Thank-you again to all of our Sponsors and Partners for this mutually beneficial working relationship.

We look forward to another great year and welcome any suggestions for future workshops or learning events.

Respectively submitted,

Jason MacLean  
Co-Chair, Education Committee